

BULLETIN

October 2, 2007



Pacific Symphony

Settlement Bulletin
Nancy Eldridge, Delegate

Ratified: 10/2/07 **Term:** 5 years **Begins:** 9/1/07 **Expires:** 8/31/2012 **Pay Type:** Per-service

First Tier Section Pay	Prev Year	1st Year	2nd Year	3rd Year	4th Year	5th Year
Base Wage:						
rehearsal:	\$129.76	\$140.14	\$151.35	\$163.46	\$173.27	\$183.67
concert:	\$176.10	\$190.19	\$205.41	\$221.84	\$235.15	\$249.26
% Increase		8%	8%	8%	6%	6%
H&W:	4%	4%	4%	4%	4%	4%
Pension	11%	11%	11%	11%	11%	11%

- All education and community outreach programs are covered by the CBA.
- All services now pay into AFM Pension and Local 47 Health and Welfare funds.
- Leaves of Absence language clarified.
- Medical/Disability leave may last up to 3 years with a doctor's certification.
- Audition committee members paid \$150 per day.
- Clarification of probation language.
- Archival recordings may be used to sell the services of the orchestra without compensation to the musicians.

Special Thanks to:

Local 7's President Frank Amoss and Secretary-Treasurer Tammy Noreyko

AFM Negotiator Chris Durham

Orchestra Committee: Christine Frank, Chair, Bob Vos, Michelle Temple, Jim Self, Carolyn Riley, Chris Kollgaard, and Phil Luna. Union Steward, Robert Schumitzky.