

BULLETIN

April 27, 2008



Arizona Opera Orchestra

Settlement Bulletin
Laura Tagawa, Delegate

| | | | | |
|------------------|--------------|----------------|-----------------|-----------------|
| Ratified: | Term: | Begins: | Expires: | Pay Type |
| 4/27/08 | 3 years | 7/1/07 | 6/30/2010 | Per-service |

| First Tier Section Pay | Previous Year | 1st Year | 2nd Year | 3rd Year |
|-------------------------------|----------------------|-----------------|-----------------|-----------------|
| Base Wage: | \$98.50 | \$98.50p | \$98.50 | \$101.92 |
| % increase: | | 0% | 0% | 3.5% |

- Addition of a Side Letter that includes two additional years of “first right of refusal.” This three year agreement with side letter secures a long-term commitment throughout the 2011-2012 Season.
- Increase in mileage in third year.
- Increase in per diem in third year.
- New clause added concerning the scheduling of breaks.

Special Thanks to:

Negotiation Committee: Nathan Mitchell, chair, Cynthia Baker, Tom Hoisch, Neil Tatman, Melanie Winans; SSD Negotiator Nathan Kahn; Madelyn Roberts and Professional Musicians of Arizona Local 586, AFM; Bruce Hembd, Arizona Opera Orchestra Musicians Association (AZOOMA) web developer.