

Austin Symphony

Settlement Bulletin
Kurt Moede, Delegate

Ratified:	Term:	Begins:	Expires:	Pay Type
12/15/2009	1 year	9/1/2009	8/31/2010	Per-service

First Tier Section Pay	Previous Year	1st Year
Base Wage:	\$117.26	\$117.26
Services:	113	113
Pension	5%	5%

Minimum services

A1-113 services/ A2-85 services/ A3-75 services (service count remains unchanged)

- no wage increase
- 2 paid services for sickness or emergency
- added orchestra representative as a voting member of the executive search committee
- clarified orchestra evaluation of conductor and guest conductors

Special Thanks to:

Negotiating committee members: Lana Harris (committee chair), Martha Carapetyan, Genaro Gonzales, Jack Laumer, Daris Word-Hale and Terry Hale (Local 433 president)