

Dayton Philharmonic Orchestra

Settlement Bulletin
Tom Fetherston, Delegate

Ratified:	Term:	Begins:	Expires:	Pay Type
4/23/2010	1 year	9/1/2010	8/31/2011	Per-service

First Tier Section Pay	Previous Year	1st Year
Base Wage:	\$119.40	\$125.37
Guar Services:		
A	150	140
B	147	130
C	144	120
Pension	4.5%	4.5% (*)
Health & Welfare	\$60/mo. to 26 mus.	\$60/mo. to 28 mus.

(*) *Pension will be adjusted to comply with the new rules of the AFMEPF.*

- Due to reduced service guarantees, the attendance requirement was dropped to 60% of the number of services in a musician's Personal Service Contract.
- The number of Services for our chamber/educational Ensembles was reduced significantly.
- There were many language cleanups and technical or administrative fixes to the new contract.

Special Thanks to:

Negotiating committee: John Kurokawa, Jennifer Speck, Chad Arnow, Kara Lardinois, Amy Lassiter, Tom Fetherston, Negotiator Nathan Kahn, AFM SSD & Local 101-473 President Kareem Powell and Secretary-Treasurer Don Sutton