

BULLETIN

October 10, 2005



Wichita Symphony Orchestra

Settlement Bulletin
Eric Crawford, Delegate

Ratified:	Term:	Begins:	Expires:	Pay Type
6/1/2005	3 years	7/1/2005	6/30/2008	Per-service/Salary

First Tier Section Pay	Previous Year (reh./perf.)	1st Year (reh./perf.)	2nd Year (reh./perf.)	3rd Year (reh./perf.)
Base Wage:	\$80.98/\$131.17	\$82.60/\$133.79	\$84.26/\$136.47	\$86.78/\$140.56
Services:	No guarantee	No guarantee	No guarantee	No guarantee

Highlights of new agreement:

- Non-Discrimination clause
- Shorter mandatory overtime
- Increased notice (4 more days) required from management if musician is not needed for a service
- Improved break language
- Priority given to members over substitutes for reduced sections
- Additional "extended" leave
- Improved hearing protection language
- Provision for workplace safety

The members of the negotiating committee were: Kevin Findley, Chelley Graves, Susan Mayo, Michele Prizio and Judith Saxton. They would like to thank Local 297 Officers: Clarence King, Bill Skillman and lawyer Kari Schmidt.