

Michigan Opera Theatre

Settlement Bulletin
 Gregory Near, Delegate

Ratified:	Term:	Begins:	Expires:	Pay Type
9/27/2005	1 year	9/1/2005	8/31/2006	Per-service

First Tier Section Pay	Previous Year	1st Year
Base Wage:	\$168.48/137.32/126.76 Perf./Dress/Reh.	\$168.48/137.32/126.76 Perf./Dress/Reh.
Services:	58	58

- Increased time off from one production to two productions. Tightened restrictions on time off based on number of requests per section. Employer may not unreasonably restrict time off.
- Removed financial penalty on musicians taking time off.
- Employer shall provide parking.
- Added a mid-year review between Assistant Music Director and each probationary musician.
- Pension will remain at 10%.

The one-year agreement grants the employer's request of a wage freeze, and offers some modest improvements in working conditions.

Negotiating Team: Gordon Stump, President Local 5; Chris Durham, Negotiator for the SSD; MOT Orchestra Committee (Clark Suttle, Carol Evans, Molly Hughes, Sally Pituch, Kyle Mills, David Kuehn, Greg Near)