

Napa Valley Symphony

Settlement Bulletin
Lynne Allan, Delegate

Ratified:	Term:	Begins:	Expires:	Pay Type
11/7/2005	3 Years	7/1/2005	6/30/2008	Per-service

First Tier Section Pay	Previous Year	1st Year	2nd Year	3rd Year
Base Wage:	\$90	\$95	\$100	\$112
Services:	38 (max)	38	38	38

- Pay increase of 24.4 % over term of the contract
- Pension goes from 5 % (2004-05) to 6 %, 7 %, and 8 %
- Mileage will now be computed using MapQuest
- All string players will now be offered the maximum number of services
- Sick leave is cumulative to 6 days and includes a provision for personal days
- String hiring system will give equal access to work for concerts other than subscription

NVS Negotiating Team: Rob Wright, Chair Orchestra Committee and Lynne Allan, ROPA Delegate and Sec/Treas. Orchestra Committee

David Schoenbrun, AFM Negotiator

William R. (Bob) Williams, President, Local 292