

BULLETIN

July 16, 2006



Austin Symphony

Settlement Bulletin
Kurt Moede, Delegate

Ratified:	Term:	Begins:	Expires:	Pay Type
5/10/2006	4 years	9/1/2004	8/31/2008	Per-service

First Tier Section Pay	Previous Year	1st Year	2nd Year	3rd Year	4th Year
Base Wage:	94.55	94.55	100.00	105.00	112.75
Services:	113	113	113	113	113

Minimum services

A1-113 services/ A2-85 services/ A3-75 services (service count remains unchanged)

Compensation Increases: 17.9% over 4 years

'04-'05 (0%) Principal:\$113.93 Section: \$94.55
'05-'06 (5.6%) Principal:\$120.00 Section: \$100.00
'06-'07 (5.0%) Principal:\$126.00 Section: \$105.00
'07-'08 (7.3%) Principal:\$135.30 Section: \$112.75

- retroactive pay increase for '05-'06
- added a minimum services clause (25%). Musicians must accept at least 25% of services (classical or pops) and clarifies exceptions (medical...etc.)
- added a clause concerning minimum services and the ballet company
- clarified extra musician hiring procedures
- language concerning musicians not having to rehearse or perform in direct sunlight to the weather and temperature section of contract was added
- clarified cartage scale amounts
- clarified audition voting and procedures
- clarified probationary and tenured contract procedures
- clarified dismissal clause language

Randy McCall (Local 433 president)

Chris Durham (AFM negotiator)

Committee members

Steve Bryant (committee chair)
Elaine Barber
Margaret Coltman
Steve Edwards
GG Gonzales
Lana Harris