

# BULLETIN

January 26, 2009



## Ann Arbor Symphony Orchestra

Settlement Bulletin  
Greg Lanzi, Delegate

<b>Ratified:</b>	<b>Term:</b>	<b>Begins:</b>	<b>Expires:</b>	<b>Pay Type</b>
1/26/09	2 years	8/1/08	7/31/10	Per-service

<b>First Tier Section Pay</b>	<b>Previous Year</b>	<b>1st Year</b>	<b>2nd Year</b>
<b>Base Wage:</b>	\$75.00	\$75.00	75.75
<b>% increase:</b>		0%	1%
<b>Guaranteed Services</b>	0	5	5

Side Letter stating there will be no attendance requirements for the term of the agreement

Changes of Schedule: Changes of schedule that remove a musician from the call list shall be made no later than 45 days prior to the first service (previously 30 days)

Cancellation of services: Cancellation of a service can be made with 45 days or more in advance of the first rehearsal without penalty; 44-31 days in advance will result in 50% payment of service; 30 days or less - full payment (previously there was only a provision for cancellation of a service with 30 days or less notice).

Comp tickets, clean drinking water backstage, language dealing with probationary membership and radio broadcast were addressed

### *Special Thanks to:*

Members of the Negotiating Committee: James Lancioni, Greg Lanzi, Bob Rohwer, David Lamse, Kathleen Grimes, Eric Amidon, Union Steward Jon Luebke, Local 625 Officers S/T Barbara Zmich, President Mark Kieme and SSD Negotiator Nathan Kahn